

Stamford Faculty Council Meeting
September 28, 2022, 7:00 PM Eastern Time (US and Canada)
Minutes by Jonathan Gilbert

SFC Attendees: Carol Ann Wetmore, Bill Schwendner, Claudia Kraemer, Kevin McEvoy, Beth Ginsberg, John White, Sam Schoonmaker

Guest Attendees: Hasan Baige

GUEST SPEAKERS: None

OPEN COUNCIL DISCUSSION:

- I. Approve 9/12 Minutes: Bill motion to approve, Carol second. 6 approvals. Beth abstains. No objections.
- II. Jennifer will attend October 10 SFC Meeting.
 - a. Open exchange with no specific topic requested by Jennifer.
- III. Director Discussions
 - a. Campus Town Hall October will include Officer Mickens. No new information on October town hall. Had planned on speaking about campus security training and active shooter training. Beth remembers the date falling on a holiday. Bill asks the council if anyone attended the September town hall & to supply an update. Claudia was sole SFC member attending. She remembers topics included Jennifer's introduction and presentation of awardees.
 - b. UPD will provide security training in person in fall.
 - c. Adjunct faculty recognition will be added to FTE/Staff Recognition Awards Ceremony. Jennifer agreed to represent adjuncts but has requested the adjuncts bring other ideas that can be included in the program.
 - d. Open question: What else from [Employee Recognition Program](#) (only FTE/staff) should be included for adjuncts
 - i. Bill suggested that adjuncts match equal representation and compensation as full-time.
- IV. Future Guest Speaker Plans [Speaker List](#)
 1. CSD: Emily Sears agreed (Bill). Tentative date set for 10/26
 2. Community Standards: Claudia reached out to Storrs then and was directed to Erica Granoff. Erica is willing to come to a meeting to discuss topics. Tentatively date of 11/14.
 3. Library: Beth will reach out to Phara for either, 11/30, or 12/12 date. Dates are contingent upon date confirmation from Emily and Erica.

4. Mental Health: Beth Asks Hasan what the SFC can do to help facilitate teaching at UCONN. Hasan admits a heavy workload in his first semester and expresses concern for mental health for both faculty and students. Claudia points out that there are no mental health services for faculty members. Beth suggests bringing in a representative from MHRC as a guest speaker. Claudia asks Hassan if he is using his designated mentor and offers additional support. Carol reminds the group that each school needs to meet the union requirement of a 'workload document', by explaining the credit load and expected work. Beth finalizes the conversation with additional offers of support and suggests that Hasan, or any other new faculty in need, reach out to members of the SFC for any questions and support.
- V. 2022-2023 AY SFC Membership (one open slot on Council (CLAS or ENG)) [SFC MakeUp](#)
- a. David Anderson (CLAS) (Adjunct)
 - i. Will replace Schwendner ('23-'24 terms). Bill told David that adjunct participation would be too high for the by-laws for this year. Bill proposed either adjusting the by-laws to accommodate a new position or waiting until next year. Group agrees to wait.
 - b. Phil Dwire (Digital Media & Design) (APiR)
 - i. There are 3 options presented for Phil's membership: offer a position now, wait until by-laws can be reviewed or changed, or wait until next year. Claudia suggests waiting until next year as there may be a change in memberships and positions. Beth and Bill agree. Kevin suggests that taking another interested member is better than waiting. Carol Ann agrees with Kevin. Sam suggests that finding a way to get a new member involved with the committee. Phil would be 'at large' representative.
 - ii. Kevin brings the offer of the 'at-large' FTE membership position to a vote.**
 1. Kevin – yes,
 2. Carol Ann – yes,
 3. John – yes,
 4. Sam – yes,
 5. Claudia – yes,
 6. Beth – yes,
 7. Bill – yes
 - iii. Claudia agrees to go back to Phil and offer the position.
 - c. Questions were raised about the 'adjunct at large' position on the committee. Claudia points out that the by-laws dictate 12 total members and a maximum of 3 adjuncts. Currently there are 13 members and 4 adjuncts. Carol points out that the future of Stamford faculty may change in favor of adjunct population (currently consists of 52% adjunct population). Bill suggests creating another discussion point in a near future meeting to discuss adjuncts and full-time members serving on the SFC.

- VI. Past Meeting Follow-Ups Status
 - a. Handicapped doors Franklin Street: fixed.
 - b. 2nd/3rd floor center doors – “Open” button to be installed by the first half of 2023

- VII. SFC [Schedule](#)
 - a. Updated: next meeting Oct 10th is with Jennifer.

- VIII. SFC webpage
 - a. Bill suggests posting the minutes on the webpage, making them available to the public.

- IX. Emails.
 - a. In response to Johanna’s questions about grants, Beth found out that Julie Wade will assist with finding a mentor with grant writing for CLAS faculty. The mentorship is a new faculty initiative.
 - b. Response to First Year writing questions were directed to John. Beth recommends reaching out and speaking to Lisa Blansett.
 - c. Lack of spaces for parking for faculty will be addressed by Bill.
 - d. With Danny leaving, Beth suggests that the search committees for new employees have at least one SFC representative member.