

GUEST SPEAKERS: none

OPEN COUNCIL DISCUSSION

- I. Minutes approved by Beth, seconded by Bill
- II. 3rd meeting with David Souder hasn't been scheduled; Bill will go back to his AA to ask for a slot and report back; no follow ups from last meeting with David Souder to report
- III. Concerns sent to Bill.
 1. Increasing accommodation requests received by faculty:
 - One of the future speakers to think about should be Emily Sears (CSD Stamford) to come in and discuss the growing number and growing lists of various accommodations and how faculty is supposed to handle all these requests. Claudia mentions that accommodation letters are so complex and weirdly worded that it's difficult to interpret. There have been reports of unreasonable accommodations such as recording and re-organizing an entire class for one single student. Afraid there's no boundary to what's feasible to do for instructors. Jane states that if university puts that burden on the faculty, it's the university's job to figure it out and fix it. Claudia mentions that some students who receive accommodations do not use these accommodations they are given; faculty goes through all the effort and some students don't even need it.
 - Beth states that if university doesn't provide accommodations they are in violation of federal law, however, it is not up to individual faculty to go above and beyond, the university needs to provide the help and support to make these accommodations doable. E.g. CSD should talk to the IT department to figure out how to record the class, it shouldn't be on the individual instructor. Marie will invite Emily Sears for a Monday meeting and will also reach out to Katlyn Griffin to discuss Mental Health and Suicide prevention in another council meeting. Bill mentions that another issue is that students seem to not be aware of CSD. We aren't sure about the roles and responsibilities.
 2. Fred Roden addresses the concern with the Stamford English department budget in regard to a proposal that has been in talks about full-time faculty for the FYW program. – The proposal foresees that there would be a range of different positions: APIRS, visiting profs for these full-time positions. The word from the department is that the proposal that's on the table would not disqualify people who are current adjuncts. According to Fred, the bigger issue is that this has been an ongoing concern for 5 years, lack of financial support for FYW, and there was never any money for it; currently, there seems to be no clarity on where the money is coming from, but should this go forward, it's not that adjuncts would just be pushed out, but there's also no sense that positions will have been approved.

- Jane mentions that the one full time position that was recently filled was replaced by someone from Storrs, they weren't transparent with how the process was. Fred mentions that that search was done by the department, this current proposal is a search spearheaded by the Dean's Office. The proposal is coming out of the dean's office to address the fact that specifically adjunct faculty are covering the entire FYW at UConn Stamford; it's not to eliminate the adjuncts, but instead have some of the teaching done by faculty that will be full time. The English department is very clear that the communication that has been made with the dean's office is not a proposal that keeps adjuncts away from applying; currently FYW instructors as adjuncts are not being paid through English department, but through overall UConn budget; that proposal would mean that full time would be paid through English.

- IV. Marie reaching out to Kathlyn Griffin from Mental Health Services as well as Emily Sears from CSD
Bill will invite police officer Patrick Mikens – Bill invite him and will send out a google doc for faculty to add questions/concerns that should be addressed by Mikens
In regards to the director search and the chair of the committee, Mark Overmyer-Velazquez, Kriti can let us know what happens at their next follow-up meeting
Beth will email Zach Clayburgh: student success librarian to discuss the Barnes Noble Initiative
- V. Meredith showing our website; some bios are still missing and need to be submitted; [Home | Faculty Council \(uconn.edu\)](#)
Questions about website content and what should be added: info about upcoming speakers, previous public meeting minutes, etc.
Council members will look over website before it will go online
- VI. Spring 2022 SFC Council Meetings:
- Feb 9 from 4 to 5.30pm
- Feb 28 from 7 to 8.30pm
- March 9 from 4 to 5.30pm
- March 28 from 7 – 8.30pm
- April 13 from 4 – 5.30pm
- April 25 from 7 – 8.30pm
- May 4 from 4 – 5.30pm
- VII. Next council meeting: Wednesday, February 9, 4-5.30pm

New Business:

- Beth states that according to our by-laws, we should have two people from the school of Business on the committee, which is currently not the case. Position for Kevin McEvoy is currently being held, but Beth is suggesting to reach out to him to see if he is coming back in the Fall 2022 or not. If Kevin is not coming back, SFC should go ahead and fill the position.

Executive Discussion: none